

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

ECE 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	40.0	44.4	36.7	55.9	26.7	30.3	28.6	24.0	22.2	62.5	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	4.4		19.2		3.6		-4.6		40.3		0.0		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2001 – June 2011	0.4	1.9	0.4	-0.5	4.0	0.0	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	2024	Reached	2065	Never	Reached	Never	Never	Never

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
2014	Reached	2021	2024	Reached	2036	2036	2036

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
1.4	Reached	4.9	6.5	Reached	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.